



Our Mission is to be an outstanding Multi Academy Trust for our community

Our vision is to provide the best possible education for all of the children and young people in our Trust, helping them to be successful in all they do both now and in the future

## We have four Strategic Objectives

<p><b>1. Engaged Learners</b> So that:</p> <ul style="list-style-type: none"> <li>• Progress and achievement improve annually at least to national measures</li> <li>• Attendance rises above national measures</li> <li>• We have low exclusions from our schools</li> <li>• Our learners are safe and enjoy school</li> <li>• All our learners experience and enjoy a broad, rich and engaging curriculum</li> <li>• Learners with SEND have their needs well met and make good progress</li> <li>• Our schools are popular and often oversubscribed</li> </ul>	<p><b>2. Quality Staff</b> So that:</p> <ul style="list-style-type: none"> <li>• We have 85% Good or better teaching in our academies</li> <li>• All staff have access to a high quality CPD programme</li> <li>• We create opportunities for staff across the Trust to develop their careers</li> <li>• We recruit and retain the highest calibre teaching and support staff</li> <li>• We have high staff attendance</li> <li>• Staff enjoy working in our schools</li> </ul>	<p><b>3. Continuous Improvement</b> So that:</p> <ul style="list-style-type: none"> <li>• We continuously review performance and areas for improvement</li> <li>• Any of our academies in SM/RI are challenged and supported to improve to Good within two years</li> <li>• Our Good schools are supported and challenged to have areas of outstanding practice</li> <li>• We have a culture of collaboration across the Trust focussed on school improvement</li> </ul>	<p><b>4. Leadership/Governance</b> So that:</p> <ul style="list-style-type: none"> <li>• Our Trust is viable, sustainable and effective</li> <li>• We have outstanding Leadership and Governance across the Trust</li> <li>• There is efficient and effective financial management at Trust and academy level</li> <li>• Growth of the Trust and its academies is well led and managed</li> <li>• Trust Policies and practices are firmly embedded across our Trust</li> </ul>
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We will lead and improve our Trust and academies through **Seven Key Areas of Focus**

1. <b>Leadership</b>	2. <b>Quality of Education - Standards of Achievement</b>	3. <b>Quality of Education – Curriculum, Teaching and Learning</b>	4. <b>Pastoral Care – Behaviour, attitudes, personal development and Safeguarding</b>	5. <b>Community and Parental Engagement</b>	6. <b>Effective Trust management and services</b>	7. <b>Governance and Quality Assurance</b>
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Our **Trust Annual Operational Plan** defines our activities and how we review progress

The **Annual Academy Raising Achievement Plans** ensures local leadership and accountability